

**Oklahoma State University
Diversity Ledger
Stillwater and Tulsa Campuses Combined**

Student Information

Fall Semester	2011	2012	2013	2014	2015	Change	
						Amount	Percent
Undergraduate Headcount							
American Indian/Alaskan Native	1,322	1,241	1,247	1,099	1,017	-305	-23.1%
Asian American	277	305	317	337	365	88	31.8%
Hawaiian Native or Pacific Islander	3	4	3	14	24	21	700.0%
Black, not of Hispanic origin	889	966	1,013	999	1,022	133	15.0%
Hispanic	774	855	956	1,141	1,315	541	69.9%
Multiracial	1,113	1,324	1,404	1,626	1,847	734	65.9%
Subtotal	4,378	4,695	4,940	5,216	5,590	1,212	27.7%
International	462	550	624	732	802	340	73.6%
White Female, not of Hispanic origin	6,812	7,044	7,176	7,209	7,146	334	4.9%
Total	11,652	12,289	12,740	13,157	13,538	1,886	16.2%
Graduate Headcount/Master's							
American Indian/Alaskan Native	123	116	95	83	68	-55	-44.7%
Asian American	62	86	79	53	55	-7	-11.3%
Hawaiian Native or Pacific Islander	1	3	4	3	3	2	200.0%
Black, not of Hispanic origin	126	129	103	100	96	-30	-23.8%
Hispanic	97	122	124	121	114	17	17.5%
Multiracial	126	155	159	176	172	46	36.5%
Subtotal	535	611	564	536	508	-27	-5.0%
International	615	645	776	689	667	52	8.5%
White Female, not of Hispanic origin	945	925	946	864	771	-174	-18.4%
Total	2,095	2,181	2,286	2,089	1,946	-149	-7.1%
Graduate Headcount/Doctorate							
American Indian/Alaskan Native	50	36	40	44	39	-11	-22.0%
Asian American	21	22	20	18	19	-2	-9.5%
Hawaiian Native or Pacific Islander	0	0	1	1	1	1	NA
Black, not of Hispanic origin	50	48	40	38	44	-6	-12.0%
Hispanic	43	48	57	55	59	16	37.2%
Multiracial	45	54	53	57	49	4	8.9%
Subtotal	209	208	211	213	211	2	1.0%
International	582	562	540	536	527	-55	-9.5%
White Female, not of Hispanic origin	390	390	383	350	362	-28	-7.2%
Total	1,181	1,160	1,134	1,099	1,100	-81	-6.9%
Veterinary Medicine/Professional							
American Indian/Alaskan Native	11	10	12	12	14	3	27.3%
Asian American	6	7	8	9	6	0	0.0%
Hawaiian Native or Pacific Islander	0	0	1	1	1	1	NA
Black, not of Hispanic origin	1	1	1	1	2	1	100.0%
Hispanic	16	14	14	18	16	0	0.0%
Multiracial	17	18	22	13	16	-1	-5.9%
Subtotal	51	50	58	54	55	4	7.8%
International	2	1	1	2	2	0	0.0%
White Female, not of Hispanic origin	227	230	227	221	215	-12	-5.3%
Total	280	281	286	277	272	-8	-2.9%
Minority Headcount Subtotal	5,173	5,564	5,773	6,019	6,364	1,191	23.0%
Minority Headcount Total	15,208	15,911	16,446	16,622	16,856	1,648	10.8%
Number of Undergraduates Taking Two or More Designated Diversity Courses							
Non-Minority	95	102	77	172	111	16	16.8%
Minority	36	51	42	61	51	15	41.7%
Total	131	153	119	233	162	31	23.7%
Undergraduate Degrees Granted							
American Indian/Alaskan Native	229	236	198	237	256	27	11.8%
Asian American	60	46	51	56	56	-4	-6.7%
Hawaiian Native or Pacific Islander	0	0	1	2	1	1	NA
Black, not of Hispanic origin	125	122	123	145	126	1	0.8%
Hispanic	131	134	147	158	175	44	33.6%
Multiracial	166	223	260	261	233	67	40.4%
Subtotal	711	761	780	859	847	136	19.1%
International	77	73	91	111	146	69	89.6%
White Female, not of Hispanic origin	1,401	1,468	1,430	1,533	1,547	146	10.4%
Total	2,189	2,302	2,301	2,503	2,540	351	16.0%
Masters Degrees Granted							
American Indian/Alaskan Native	36	32	41	34	25	-11	-30.6%
Asian American	22	11	19	24	27	5	22.7%
Hawaiian Native or Pacific Islander	0	0	1	1	0	0	NA
Black, not of Hispanic origin	34	39	34	26	34	0	0.0%

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<i>Fall Semester</i>	2011	2012	2013	2014	2015	Change	
						Amount	Percent
Hispanic	16	22	34	44	46	30	187.5%
Multiracial	32	40	36	36	56	24	75.0%
Subtotal	140	144	165	165	188	48	34.3%
International	322	335	272	303	364	42	13.0%
White Female, not of Hispanic origin	296	397	305	328	328	32	10.8%
Total	758	876	742	796	880	122	16.1%
Doctorate Degrees Granted							
American Indian/Alaskan Native	5	4	5	3	3	-2	-40.0%
Asian American	6	1	4	6	5	-1	-16.7%
Hawaiian Native or Pacific Islander	0	0	0	0	0	0	NA
Black, not of Hispanic origin	5	13	6	7	6	1	20.0%
Hispanic	2	7	1	7	9	7	350.0%
Multiracial	1	3	4	6	8	7	700.0%
Subtotal	19	28	20	29	31	12	63.2%
International	66	81	107	96	89	23	34.8%
White Female, not of Hispanic origin	45	46	53	63	57	12	26.7%
Total	130	155	180	188	177	47	36.2%
Vet Medicine/Professional Degrees							
American Indian/Alaskan Native	6	5	2	4	1	-5	-83.3%
Asian American	2	1	1	2	3	1	50.0%
Hawaiian Native or Pacific Islander	0	0	0	0	0	0	NA
Black, not of Hispanic origin	0	0	1	0	0	0	NA
Hispanic	2	5	4	3	5	3	150.0%
Multiracial	0	3	4	9	1	1	NA
Subtotal	10	14	12	18	10	0	0.0%
International	0	1	0	1	0	0	NA
White Female, not of Hispanic origin	52	51	58	58	56	4	7.7%
Total	62	66	70	77	66	4	6.5%
Minority Degrees Granted Subtotal	880	947	977	1,071	1,076	196	22.3%
Minority Degrees Granted Total	3,139	3,399	3,293	3,564	3,663	524	16.7%

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Student Information (cont.)

Fall Semester	2011	2012	2013	2014	2015	Change	
						Amount	Percent
Entry Information - ACT Average							
American Indian/Alaskan Native	24	24.9	23.7	23.7	23.7	-0.5	-2.1%
Asian American	25	24.9	25.8	24.8	25.2	0.4	1.6%
Hawaiian Native or Pacific Islander	24	34.0	-	22.0	25.8	1.8	7.5%
Black, not of Hispanic origin	21	21.3	21.1	20.9	20.9	-0.2	-0.9%
Hispanic	23	24.5	23.6	23.8	23.6	0.3	1.3%
Multiracial	25	25.0	24.7	24.6	24.4	-0.4	-1.6%
Subtotal	24	24.1	23.6	23.6	23.6	0.1	0.4%
International	25	25.8	22.6	26.1	25.7	0.3	1.2%
White Female, not of Hispanic origin	25	25.3	25.2	25.1	24.8	-0.4	-1.6%
University Summary	25	25.2	25.1	25.0	24.8	-0.2	-0.8%

Blacklacklacking Class of:

	2010	2011	2012	2013	2014	
Full-time Freshman 1-Yr Retention Rate						
American Indian/Alaskan Native	68.0%	74.4%	70.5%	74.6%	74.1%	6
Asian American	73.9%	84.1%	71.9%	82.7%	96.6%	23
Hawaiian Native or Pacific Islander	NA	100.0%	0.0%	-	75.0%	NA
Black, not of Hispanic origin	69.6%	59.2%	68.5%	64.2%	74.0%	4
Hispanic	80.6%	75.9%	76.1%	75.0%	78.1%	-3
Multiracial	84.4%	76.2%	73.2%	78.4%	77.8%	-7
Subtotal	76.7%	72.1%	72.1%	74.2%	77.8%	1
International	81.3%	80.6%	88.2%	89.3%	82.1%	1
White Female, not of Hispanic origin	83.9%	83.2%	83.3%	84.3%	85.2%	1
University Summary	79.9%	79.0%	78.6%	81.3%	81.1%	1

Blacklacklacking Class of:

	2005	2006	2007	2008	2009	
Full-time Freshman 6-Yr Graduation Rate						
American Indian/Alaskan Native	57.3%	60.8%	54.3%	59.6%	51.5%	-6
Asian American	82.7%	54.5%	54.5%	67.4%	51.3%	-31
Hawaiian Native or Pacific Islander	NA	NA	NA	NA	NA	NA
Black, not of Hispanic origin	47.1%	49.6%	44.3%	53.2%	36.8%	-10
Hispanic	51.4%	54.2%	65.9%	55.0%	66.7%	15
Multiracial	NA	NA	47.1%	30.8%	58.5%	NA
Subtotal	57.2%	56.6%	52.0%	57.0%	50.0%	-7
International	39.6%	40.5%	40.5%	35.3%	43.9%	4
White Female, not of Hispanic origin	64.6%	66.2%	67.5%	66.3%	68.3%	4
University Summary	61.5%	62.0%	60.8%	61.1%	61.6%	0

Faculty Information

Professor							
American Indian/Alaskan Native	5	5	3	3	3	-2	-40.0%
Asian American	29	30	29	41	40	11	37.9%
Hawaiian Native or Pacific Islander	0	0	0	0	0	0	NA
Black, not of Hispanic origin	2	2	2	4	4	2	100.0%
Hispanic	5	5	5	4	6	1	20.0%
Multiracial	0	0	2	2	2	2	NA
Subtotal	41	42	41	54	55	14	34.1%
International	12	18	17	0	0	-12	-100.0%
White Female, not of Hispanic origin	66	69	67	69	70	4	6.1%
Total	119	129	125	123	125	6	5.0%
Associate Professor							
American Indian/Alaskan Native	6	9	9	10	9	3	50.0%
Asian American	18	17	18	53	58	40	222.2%
Hawaiian Native or Pacific Islander	0	0	0	0	0	0	NA
Black, not of Hispanic origin	4	5	7	10	10	6	150.0%
Hispanic	5	8	7	8	12	7	140.0%
Multiracial	4	6	4	4	7	3	75.0%
Subtotal	37	45	45	85	96	59	159.5%
International	44	48	53	1	1	-43	-97.7%
White Female, not of Hispanic origin	88	90	99	99	102	14	15.9%
Total	169	183	197	185	199	30	17.8%
Assistant Professor							
American Indian/Alaskan Native	10	6	4	2	4	-6	-60.0%
Asian American	8	7	6	27	33	25	312.5%
Hawaiian Native or Pacific Islander	0	0	0	0	0	0	NA
Black, not of Hispanic origin	6	8	7	8	11	5	83.3%
Hispanic	7	9	9	4	9	2	28.6%
Multiracial	0	1	1	3	5	5	NA
Subtotal	31	31	27	44	62	31	100.0%
International	71	59	60	25	40	-31	-43.7%
White Female, not of Hispanic origin	71	71	67	80	70	-1	-1.4%
Total	173	161	154	149	172	-1	-0.6%

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Faculty Inform

	2011	2012	2013	2014	2015	Change	
						Amount	Percent
<i>Fall Semester</i>							
Minority Tenured Faculty Subtotal	77	89	88	139	150	73	94.8%
Minority Tenure Track Faculty Subtotal	32	29	25	44	63	31	96.9%
Minority Tenured Faculty Total	287	313	320	307	318	31	10.8%
Minority Tenure Track Faculty Total	174	160	156	150	178	4	2.3%
Minority Non-Tenure Track Headcount							
American Indian/Alaskan Native	16	18	17	17	19	3	18.8%
Asian American	9	7	4	25	26	17	188.9%
Hawaiian Native or Pacific Islander	0	1	0	0	0	0	NA
Black, not of Hispanic origin	8	10	9	13	11	3	37.5%
Hispanic	9	17	15	18	21	12	133.3%
Multiracial	2	4	6	6	5	3	150.0%
Subtotal	44	57	51	79	82	38	86.4%
International	85	102	111	62	67	-18	-21.2%
White Female, not of Hispanic origin	223	222	230	252	254	31	13.9%
Total	352	381	392	393	403	51	14.5%
Department Chairs							
American Indian/Alaskan Native	1	1	0	0	1	0	0.0%
Asian American	0	0	2	3	5	5	NA
Hawaiian Native or Pacific Islander	0	0	0	0	0	0	NA
Black, not of Hispanic origin	0	1	1	1	2	2	NA
Hispanic	1	1	2	1	1	0	0.0%
Multiracial	0	0	0	0	0	0	NA
Subtotal	2	3	5	5	9	7	350.0%
International	0	0	1	0	0	0	NA
White Female, not of Hispanic origin	9	10	11	11	14	5	55.6%
Total	11	13	17	16	23	12	109.1%
Endowed Chairs							
American Indian/Alaskan Native	1	2	2	1	2	1	100.0%
Asian American	6	8	10	25	22	16	266.7%
Hawaiian Native or Pacific Islander	0	0	0	0	0	0	NA
Black, not of Hispanic origin	1	3	3	4	4	3	300.0%
Hispanic	1	3	5	3	4	3	300.0%
Multiracial	0	1	1	3	3	3	NA
Subtotal	9	17	21	36	35	26	288.9%
International	9	21	28	1	1	-8	-88.9%
White Female, not of Hispanic origin	19	22	25	33	25	6	31.6%
Total	37	60	74	70	61	24	64.9%

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Staff Information

Fall Semester	2011	2012	2013	2014	2015	Change	
						Amount	Percent
Minority Staff Headcount							
Presidents & Vice Presidents							
American Indian/Alaskan Native	0	0	0	1	1	1	NA
Asian American	1	1	1	1	1	0	0.0%
Hawaiian Native or Pacific Islander	0	0	0	0	0	0	NA
Black, not of Hispanic origin	0	0	0	1	1	1	NA
Hispanic	0	0	0	0	0	0	NA
Multiracial	0	0	0	0	0	0	NA
Subtotal	1	1	1	3	3	2	200.0%
International	0	0	0	0	0	0	NA
White Female, not of Hispanic origin	1	1	2	1	1	0	0.0%
Total	2	2	3	4	4	2	100.0%
Deans							
American Indian/Alaskan Native	1	0	0	0	0	-1	-100.0%
Asian American	0	0	0	0	0	0	NA
Hawaiian Native or Pacific Islander	0	0	0	0	0	0	NA
Black, not of Hispanic origin	0	0	0	0	0	0	NA
Hispanic	0	0	0	0	0	0	NA
Multiracial	0	0	0	0	0	0	NA
Subtotal	1	0	0	0	0	-1	-100.0%
International	0	0	0	0	0	0	NA
White Female, not of Hispanic origin	3	4	4	4	3	0	0.0%
Total	4	4	4	4	3	-1	-25.0%
Associate & Assistant Vice Presidents							
American Indian/Alaskan Native	2	2	1	1	2	0	0.0%
Asian American	0	0	0	0	0	0	NA
Hawaiian Native or Pacific Islander	0	0	0	0	0	0	NA
Black, not of Hispanic origin	1	1	1	0	1	0	0.0%
Hispanic	0	0	0	0	0	0	NA
Multiracial	0	0	0	0	0	0	NA
Subtotal	3	3	2	1	3	0	0.0%
International	0	0	0	0	0	0	NA
White Female, not of Hispanic origin	2	2	2	4	7	5	250.0%
Total	5	5	4	5	10	5	100.0%
Associate & Assistant Deans							
American Indian/Alaskan Native	1	1	1	1	0	-1	-100.0%
Asian American	0	0	0	2	2	2	NA
Hawaiian Native or Pacific Islander	0	0	0	0	0	0	NA
Black, not of Hispanic origin	0	0	0	0	0	0	NA
Hispanic	1	1	1	0	1	0	0.0%
Multiracial	0	0	0	0	0	0	NA
Subtotal	2	2	2	3	3	1	50.0%
International	0	0	1	0	0	0	NA
White Female, not of Hispanic origin	6	7	5	8	11	5	83.3%
Total	8	9	8	11	14	6	75.0%
Directors							
American Indian/Alaskan Native	1	1	1	0	0	-1	-100.0%
Asian American	1	1	0	0	0	-1	-100.0%
Hawaiian Native or Pacific Islander	0	0	0	0	0	0	NA
Black, not of Hispanic origin	4	4	5	5	5	1	25.0%
Hispanic	1	0	1	0	1	0	0.0%
Multiracial	1	1	0	2	2	1	100.0%
Subtotal	8	7	7	7	8	0	0.0%
International	0	0	0	0	0	0	NA
White Female, not of Hispanic origin	27	28	32	38	34	7	25.9%
Total	35	35	39	45	42	7	20.0%
Other Exempt Staff							
American Indian/Alaskan Native	97	98	89	91	91	-6	-6.2%
Asian American	24	22	22	48	51	27	112.5%
Hawaiian Native or Pacific Islander	1	0	0	1	1	0	0.0%
Black, not of Hispanic origin	66	57	61	64	71	5	7.6%
Hispanic	36	32	31	26	41	5	13.9%
Multiracial	13	19	14	20	30	17	130.8%
Subtotal	237	228	217	250	285	48	20.3%
International	70	71	69	29	39	-31	-44.3%
White Female, not of Hispanic origin	1,124	1,091	1,081	1,072	1,071	-53	-4.7%
Total	1,431	1,390	1,367	1,351	1,395	-36	-2.5%
Total Exempt Staff	2,209	2,128	2,102	2,114	2,186	-23	-1.0%
Non Exempt Staff							

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						Amount	Percent
American Indian/Alaskan Native	109	115	100	88	93	-16	-14.7%
Asian American	13	15	17	32	31	18	138.5%
Hawaiian Native or Pacific Islander	3	2	3	4	1	-2	-66.7%
Black, not of Hispanic origin	79	79	80	67	64	-15	-19.0%
Hispanic	47	57	54	44	70	23	48.9%
Multiracial	17	20	35	45	47	30	176.5%
Subtotal	268	288	289	280	306	38	14.2%
International	68	55	51	20	45	-23	-33.8%
White Female, not of Hispanic origin	888	910	915	877	892	4	0.5%
Total	1,224	1,253	1,255	1,177	1,243	19	1.6%
Total Non Exempt Staff	2,053	2,109	2,148	2,063	2,109	56	2.7%
Total Staff	4,262	4,237	4,250	4,177	4,295	33	0.8%

Due to federal and state reporting requirements, categories of race/ethnicity were changed for OSU students beginning in Fall 2011. These changes include the separation of the Asian American/Pacific Islander category into 2 groups - Asian Americans and Hawaiian Native/Pacific Islanders. Also, students were given the option of self-reporting in 2 or more race/ethnic categories. Consequently, a multiracial category was added. Data for prior years is Not Available and is so indicated by NA in the appropriate position.

Note : Beginning in Fall 2014, permanent residents (PR) and employees claiming political asylum (PA) were moved from International into their appropriate ethnic category. Consequently, there may be some major shifts in the headcounts in the above tables.