

**Oklahoma State University
Diversity Ledger
Stillwater and Tulsa Campuses Combined**

	Fall Semester	2010	2011	2012	2013	2014	Change	
							Amount	Percent
Undergraduate Headcount								
American Indian/Alaskan Native		1,758	1,322	1,241	1,247	1,099	-659	-37.5%
Asian American		311	277	305	317	337	26	8.4%
Hawaiian Native or Pacific Islander		NA	3	4	3	14	--	--
Black, not of Hispanic origin		857	889	966	1,013	999	142	16.6%
Hispanic		487	774	855	956	1,141	654	134.3%
Multiracial		NA	1,113	1,324	1,404	1,626	--	--
Subtotal		3,413	4,378	4,695	4,940	5,216	1,803	52.8%
International		504	462	550	624	732	228	45.2%
White Female, not of Hispanic origin		6,957	6,812	7,044	7,176	7,209	252	3.6%
Total		10,874	11,652	12,289	12,740	13,157	2,283	21.0%
Graduate Headcount/Master's								
American Indian/Alaskan Native		182	123	116	95	83	-99	-54.4%
Asian American		55	62	86	79	53	-2	-3.6%
Hawaiian Native or Pacific Islander		NA	1	3	4	3	--	--
Black, not of Hispanic origin		122	126	129	103	100	-22	-18.0%
Hispanic		58	97	122	124	121	63	108.6%
Multiracial		NA	126	155	159	176	--	--
Subtotal		417	535	611	564	536	119	28.5%
International		761	615	645	776	689	-72	-9.5%
White Female, not of Hispanic origin		1,042	945	925	946	864	-178	-17.1%
Total		2,220	2,095	2,181	2,286	2,089	-131	-5.9%
Graduate Headcount/Doctorate								
American Indian/Alaskan Native		70	50	36	40	44	-26	-37.1%
Asian American		27	21	22	20	18	-9	-33.3%
Hawaiian Native or Pacific Islander		NA	0	0	1	1	--	--
Black, not of Hispanic origin		49	50	48	40	38	-11	-22.4%
Hispanic		39	43	48	57	55	16	41.0%
Multiracial		NA	45	54	53	57	--	--
Subtotal		185	209	208	211	213	28	15.1%
International		602	582	562	540	536	-66	-11.0%
White Female, not of Hispanic origin		394	390	390	383	350	-44	-11.2%
Total		1,181	1,181	1,160	1,134	1,099	-82	-6.9%
Veterinary Medicine/Professional								
American Indian/Alaskan Native		22	11	10	12	12	-10	-45.5%
Asian American		6	6	7	8	9	3	50.0%
Hawaiian Native or Pacific Islander		NA	0	0	1	1	--	--
Black, not of Hispanic origin		1	1	1	1	1	0	0.0%
Hispanic		10	16	14	14	18	8	80.0%
Multiracial		NA	17	18	22	13	--	--
Subtotal		39	51	50	58	54	15	38.5%
International		2	2	1	1	2	0	0.0%
White Female, not of Hispanic origin		233	227	230	227	221	-12	-5.2%
Total		274	280	281	286	277	3	1.1%
Minority Headcount Subtotal		4,054	5,173	5,564	5,773	6,019	1,965	48.5%
Minority Headcount Total		14,549	15,208	15,911	16,446	16,622	2,073	14.2%
Number of Undergraduates Taking Two or More Designated Diversity Courses								
Non-Minority		57	95	102	77	172	115	201.8%
Minority		16	36	51	42	61	45	281.3%
Total		73	131	153	119	233	160	219.2%
Undergraduate Degrees Granted								
American Indian/Alaskan Native		355	229	236	198	237	-118	-33.2%
Asian American		67	60	46	51	56	-11	-16.4%
Hawaiian Native or Pacific Islander		NA	0	0	1	2	--	--
Black, not of Hispanic origin		122	125	122	123	145	23	18.9%
Hispanic		84	131	134	147	158	74	88.1%
Multiracial		NA	166	223	260	261	--	--
Subtotal		628	711	761	780	859	231	36.8%
International		88	77	73	91	111	23	26.1%
White Female, not of Hispanic origin		1,576	1,401	1,468	1,430	1,533	-43	-2.7%
Total		2,292	2,189	2,302	2,301	2,503	211	9.2%
Masters Degrees Granted								
American Indian/Alaskan Native		48	36	32	41	34	-14	-29.2%
Asian American		27	22	11	19	24	-3	-11.1%
Hawaiian Native or Pacific Islander		NA	0	0	1	1	--	--
Black, not of Hispanic origin		31	34	39	34	26	-5	-16.1%
Hispanic		12	16	22	34	44	32	266.7%
Multiracial		NA	32	40	36	36	--	--
Subtotal		118	140	144	165	165	47	39.8%
International		295	322	335	272	303	8	2.7%
White Female, not of Hispanic origin		298	296	397	305	328	30	10.1%
Total		711	758	876	742	796	85	12.0%
Doctorate Degrees Granted								
American Indian/Alaskan Native		6	5	4	5	3	-3	-50.0%
Asian American		2	6	1	4	6	4	200.0%
Hawaiian Native or Pacific Islander		NA	0	0	0	0	--	--
Black, not of Hispanic origin		7	5	13	6	7	0	0.0%
Hispanic		5	2	7	1	7	2	--
Multiracial		NA	1	3	4	6	--	--
Subtotal		20	19	28	20	29	9	45.0%
International		85	66	81	107	96	11	12.9%
White Female, not of Hispanic origin		66	45	46	53	63	-3	-4.5%
Total		171	130	155	180	188	17	9.9%
Vet Medicine/Professional Degrees								
American Indian/Alaskan Native		4	6	5	2	4	0	0.0%
Asian American		1	2	1	1	2	1	--
Hawaiian Native or Pacific Islander		NA	0	0	0	0	--	--
Black, not of Hispanic origin		0	0	0	1	0	0	--
Hispanic		0	2	5	4	3	3	--
Multiracial		NA	0	3	4	9	--	--
Subtotal		5	10	14	12	18	13	260.0%
International		0	0	1	0	1	1	--
White Female, not of Hispanic origin		48	52	51	58	58	10	20.8%
Total		53	62	66	70	77	24	45.3%
Minority Degrees Granted Subtotal		771	880	947	977	1,071	300	38.9%
Minority Degrees Granted Total		3,227	3,139	3,399	3,293	3,564	337	10.4%

Student Information

**Oklahoma State University
Diversity Ledger
Stillwater and Tulsa Campuses Combined**

	Fall Semester	2010	2011	2012	2013	2014	Change	
							Amount	Percent
Student Information (cont.)								
Entry Information - ACT Average								
American Indian/Alaskan Native	24.8	24.2	24.9	23.7	23.7	23.7	-1.1	-4.4%
Asian American	24.5	24.8	24.9	25.8	24.8	24.8	0.3	1.2%
Hawaiian Native or Pacific Islander	NA	24.0	34.0	--	22.0	22.0	--	--
Black, not of Hispanic origin	21.7	21.1	21.3	21.1	20.9	20.9	-0.8	-3.7%
Hispanic	24.5	23.3	24.5	23.6	23.8	23.8	-0.7	-2.9%
Multiracial	NA	24.8	25.0	24.7	24.6	24.6	--	--
Subtotal	23.9	23.5	24.1	23.6	23.6	23.6	-0.3	-1.3%
International	22.1	25.4	25.8	22.6	26.1	26.1	4.0	18.1%
White Female, not of Hispanic origin	25.0	25.2	25.3	25.2	25.1	25.1	0.1	0.4%
University Summary	25.2	25.0	25.2	25.1	25.0	25.0	-0.2	-0.8%
Beginning Class of:								
Full-time Freshman 1-Yr Retention Rate								
American Indian/Alaskan Native	2009	2010	2011	2012	2013	2013	4.2	
Asian American	70.4%	68.0%	74.4%	70.5%	74.6%	74.6%	4.2	
Hawaiian Native or Pacific Islander	61.5%	73.9%	84.1%	71.9%	82.7%	82.7%	21.2	
Black, not of Hispanic origin	NA	NA	100.0%	0.0%	--	--	--	
Hispanic	66.9%	69.6%	59.2%	68.5%	64.2%	64.2%	-2.7	
Multiracial	83.3%	80.6%	75.9%	76.1%	75.0%	75.0%	-8.3	
Subtotal	NA	84.4%	76.2%	73.2%	78.4%	78.4%	--	
International	70.3%	76.7%	72.1%	72.1%	74.2%	74.2%	3.9	
White Female, not of Hispanic origin	68.3%	81.3%	80.6%	88.2%	89.3%	89.3%	21.0	
University Summary	81.9%	83.9%	83.2%	83.3%	84.3%	84.3%	2.4	
	78.3%	79.9%	79.0%	78.6%	81.3%	81.3%	3.0	
Beginning Class of:								
Full-time Freshman 6-Yr Graduation Rate								
American Indian/Alaskan Native	2004	2005	2006	2007	2008	2008	-0.5	
Asian American	60.1%	57.3%	60.8%	53.7%	59.6%	59.6%	-0.5	
Hawaiian Native or Pacific Islander	63.6%	82.7%	54.5%	54.5%	67.4%	67.4%	3.8	
Black, not of Hispanic origin	NA	NA	NA	NA	NA	NA	--	
Hispanic	45.7%	47.1%	49.6%	43.7%	53.2%	53.2%	7.5	
Multiracial	56.7%	51.4%	54.2%	63.5%	55.0%	55.0%	-1.7	
Subtotal	NA	NA	NA	35.3%	30.8%	30.8%	--	
International	56.4%	57.2%	56.6%	52.0%	57.0%	57.0%	0.6	
White Female, not of Hispanic origin	46.8%	39.6%	40.5%	40.5%	35.3%	35.3%	-11.5	
University Summary	62.6%	64.6%	66.2%	67.5%	66.3%	66.3%	3.7	
	59.2%	61.5%	62.0%	60.2%	61.1%	61.1%	1.9	
Faculty Information								
Professor								
American Indian/Alaskan Native	5	5	5	3	3	3	-2	-40.0%
Asian American	28	29	30	29	41	41	13	46.4%
Hawaiian Native or Pacific Islander	0	0	0	0	0	0	0	--
Black, not of Hispanic origin	3	2	2	2	4	4	1	33.3%
Hispanic	4	5	5	5	4	4	0	0.0%
Multiracial	0	0	0	2	2	2	2	--
Subtotal	40	41	42	41	54	54	14	35.0%
International	9	12	18	17	0	0	-9	-100.0%
White Female, not of Hispanic origin	63	66	69	67	69	69	6	9.5%
Total	112	119	129	125	123	123	11	9.8%
Associate Professor								
American Indian/Alaskan Native	7	6	9	9	10	10	3	42.9%
Asian American	17	18	17	18	53	53	36	211.8%
Hawaiian Native or Pacific Islander	0	0	0	0	0	0	0	--
Black, not of Hispanic origin	5	4	5	7	10	10	5	100.0%
Hispanic	5	5	8	7	8	8	3	60.0%
Multiracial	4	4	6	4	4	4	0	0.0%
Subtotal	38	37	45	45	85	85	47	123.7%
International	32	44	48	53	1	1	-31	-96.9%
White Female, not of Hispanic origin	87	88	90	99	99	99	12	13.8%
Total	157	169	183	197	185	185	28	17.8%
Assistant Professor								
American Indian/Alaskan Native	11	10	6	4	2	2	-9	-81.8%
Asian American	10	8	7	6	27	27	17	170.0%
Hawaiian Native or Pacific Islander	0	0	0	0	0	0	0	--
Black, not of Hispanic origin	4	6	8	7	8	8	4	100.0%
Hispanic	9	7	9	9	4	4	-5	-55.6%
Multiracial	1	0	1	1	3	3	2	--
Subtotal	35	31	31	27	44	44	9	25.7%
International	83	71	59	60	25	25	-58	-69.9%
White Female, not of Hispanic origin	80	71	71	67	80	80	0	0.0%
Total	198	173	161	154	149	149	-49	-24.7%
Minority Tenured Faculty Subtotal								
Minority Tenure Track Faculty Subtotal								
Minority Tenured Faculty Total								
Minority Tenure Track Faculty Total								
Minority Non-Tenure Track Headcount								
American Indian/Alaskan Native	13	16	18	17	17	17	4	30.8%
Asian American	8	9	7	4	25	25	17	212.5%
Hawaiian Native or Pacific Islander	0	0	1	0	0	0	0	--
Black, not of Hispanic origin	9	8	10	9	13	13	4	44.4%
Hispanic	11	9	17	15	18	18	7	63.6%
Multiracial	4	2	4	6	6	6	2	50.0%
Subtotal	45	44	57	51	79	79	34	75.6%
International	85	85	102	111	62	62	-23	-27.1%
White Female, not of Hispanic origin	195	223	222	230	252	252	57	29.2%
Total	325	352	381	392	393	393	68	20.9%
Department Chairs								
American Indian/Alaskan Native	1	1	1	0	0	0	-1	-100.0%
Asian American	0	0	0	2	3	3	3	--
Hawaiian Native or Pacific Islander	0	0	0	0	0	0	0	--
Black, not of Hispanic origin	0	0	1	1	1	1	1	--
Hispanic	1	1	1	2	1	1	0	--
Multiracial	0	0	0	0	0	0	0	--
Subtotal	2	2	3	5	5	5	3	150.0%
International	0	0	0	1	0	0	0	--
White Female, not of Hispanic origin	10	9	10	11	11	11	1	10.0%
Total	12	11	13	17	16	16	4	33.3%
Endowed Chairs								
American Indian/Alaskan Native	1	1	2	2	1	1	0	0.0%
Asian American	6	6	8	10	25	25	19	316.7%
Hawaiian Native or Pacific Islander	0	0	0	0	0	0	0	--
Black, not of Hispanic origin	2	1	3	3	4	4	2	100.0%
Hispanic	0	1	3	5	3	3	3	--
Multiracial	0	0	1	1	3	3	3	--
Subtotal	9	9	17	21	36	36	27	300.0%
International	11	9	21	28	1	1	-10	-90.9%
White Female, not of Hispanic origin	22	19	22	25	33	33	11	50.0%
Total	42	37	60	74	70	70	28	66.7%

**Oklahoma State University
Diversity Ledger
Stillwater and Tulsa Campuses Combined**

	Fall Semester	2010	2011	2012	2013	2014	Change	
							Amount	Percent
Minority Staff Headcount								
Presidents & Vice Presidents								
American Indian/Alaskan Native		0	0	0	0	1	1	--
Asian American		1	1	1	1	1	0	0.0%
Hawaiian Native or Pacific Islander		0	0	0	0	0	0	--
Black, not of Hispanic origin		0	0	0	0	1	1	--
Hispanic		0	0	0	0	0	0	--
Multiracial		0	0	0	0	0	0	--
Subtotal		1	1	1	1	3	2	200.0%
International		0	0	0	0	0	0	--
White Female, not of Hispanic origin		1	1	1	2	1	0	0.0%
Total		2	2	2	3	4	2	100.0%
Deans								
American Indian/Alaskan Native		0	1	0	0	0	0	--
Asian American		0	0	0	0	0	0	--
Hawaiian Native or Pacific Islander		0	0	0	0	0	0	--
Black, not of Hispanic origin		0	0	0	0	0	0	--
Hispanic		0	0	0	0	0	0	--
Multiracial		0	0	0	0	0	0	--
Subtotal		0	1	0	0	0	0	--
International		0	0	0	0	0	0	--
White Female, not of Hispanic origin		2	3	4	4	4	2	100.0%
Total		2	4	4	4	4	2	100.0%
Associate & Assistant Vice Presidents								
American Indian/Alaskan Native		2	2	2	1	1	-1	-50.0%
Asian American		0	0	0	0	0	0	--
Hawaiian Native or Pacific Islander		0	0	0	0	0	0	--
Black, not of Hispanic origin		1	1	1	1	0	-1	--
Hispanic		0	0	0	0	0	0	--
Multiracial		0	0	0	0	0	0	--
Subtotal		3	3	3	2	1	-2	-66.7%
International		0	0	0	0	0	0	--
White Female, not of Hispanic origin		2	2	2	2	4	2	100.0%
Total		5	5	5	4	5	0	0.0%
Associate & Assistant Deans								
American Indian/Alaskan Native		1	1	1	1	1	0	0.0%
Asian American		0	0	0	0	2	2	--
Hawaiian Native or Pacific Islander		0	0	0	0	0	0	--
Black, not of Hispanic origin		0	0	0	0	0	0	--
Hispanic		1	1	1	1	0	-1	--
Multiracial		0	0	0	0	0	0	--
Subtotal		2	2	2	2	3	1	50.0%
International		0	0	0	1	0	0	--
White Female, not of Hispanic origin		6	6	7	5	8	2	33.3%
Total		8	8	9	8	11	3	37.5%
Directors								
American Indian/Alaskan Native		1	1	1	1	0	-1	-100.0%
Asian American		1	1	1	0	0	-1	--
Hawaiian Native or Pacific Islander		0	0	0	0	0	0	--
Black, not of Hispanic origin		3	4	4	5	5	2	66.7%
Hispanic		1	1	0	1	0	-1	-100.0%
Multiracial		1	1	1	0	2	1	100.0%
Subtotal		7	8	7	7	7	0	0.0%
International		0	0	0	0	0	0	--
White Female, not of Hispanic origin		30	27	28	32	38	8	26.7%
Total		37	35	35	39	45	8	21.6%
Other Exempt Staff								
American Indian/Alaskan Native		99	97	98	89	91	-8	-8.1%
Asian American		25	24	22	22	48	23	92.0%
Hawaiian Native or Pacific Islander		1	1	0	0	1	0	0.0%
Black, not of Hispanic origin		62	66	57	61	64	2	3.2%
Hispanic		34	36	32	31	26	-8	-23.5%
Multiracial		13	13	19	14	20	7	53.8%
Subtotal		234	237	228	217	250	16	6.8%
International		70	70	71	69	29	-41	-58.6%
White Female, not of Hispanic origin		1,186	1,124	1,091	1,081	1,072	-14	-9.6%
Total		1,490	1,431	1,390	1,367	1,351	-139	-9.3%
Total Exempt Staff		2,260	2,209	2,128	2,102	2,114	-146	-6.5%
Non Exempt Staff								
American Indian/Alaskan Native		112	109	115	100	88	-24	-21.4%
Asian American		12	13	15	17	32	20	166.7%
Hawaiian Native or Pacific Islander		1	3	2	3	4	3	300.0%
Black, not of Hispanic origin		82	79	79	80	67	-15	-18.3%
Hispanic		36	47	57	54	44	8	22.2%
Multiracial		13	17	20	35	45	32	246.2%
Subtotal		256	268	288	289	280	24	9.4%
International		51	68	55	51	20	-31	-60.8%
White Female, not of Hispanic origin		854	888	910	915	877	23	2.7%
Total		1,161	1,224	1,253	1,255	1,177	16	1.4%
Total Non Exempt Staff		2,042	2,053	2,109	2,148	2,063	21	1.0%
Total Staff		4,302	4,262	4,237	4,250	4,177	-125	-2.9%

Due to federal and state reporting requirements, categories of race/ethnicity were changed for OSU students beginning in Fall 2011. These changes include the separation of the Asian American/Pacific Islander category into 2 groups - Asian Americans and Hawaiian Native/Pacific Islanders. Also, students were given the option of self-reporting in 2 or more race/ethnic categories. Consequently, a multiracial category was added. Data for prior years is Not Available and is so indicated by NA in the appropriate position.

Note : Beginning in Fall 2014, permanent residents (PR) and employees claiming political asylum (PA) were moved from International into their appropriate ethnic category. Consequently, there may be some major shifts in the headcounts in the above tables.